



## **Tuggeranong Vikings Hockey Club**

**Est. 1976**

PO Box 2157

Tuggeranong ACT 2901

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### **Life Membership Policy**

Version 2.0

This policy sets out the minimum criteria to be eligible for nomination for an award of life membership of the Tuggeranong Vikings Hockey Club (hereby called “the Club”). Award of Life Membership exists to recognise the valuable contribution of individuals to the current and future existence of the Club.

#### **DEFINITIONS AND EXCLUSIONS**

The following definitions are to be applied to Life Membership criteria:

- ‘On field’ as a player, umpire or coach
- ‘Off field’ as a volunteer of the Club (e.g. Committee roles or other contributions)

#### **LIFE MEMBERSHIP**

Life Membership is the highest award available to recognise the exceptional contribution of individuals to the Club. It is therefore only to be awarded in exceptional circumstances.

#### **LIFE MEMBERSHIP AWARDED PRIOR TO 2018**

Any Life Membership awarded by the Tuggeranong Vikings Hockey Club or the Tuggeranong Vikings Women’s Hockey Club prior to their amalgamation in 2017 will be recognised as ongoing Life Membership of the Club.

## **GENERAL CONSIDERATIONS**

In considering the award of Life Membership an individual should have demonstrated significant, sustained and high-quality service enhancing the reputation and future of the Club. Issues to be considered when considering any nomination should include:

- the general conduct, attitude and morals of the nominee to ensure that the nominee displays a dedication to the values of the Club;
- commitment to the principals of good sportsmanship (in a general sense); and
- valued leadership and/or good role modelling that reflects credit upon the nominee and/or Club.

These points apply in whatever role the nominee has participated in during their service to the Club.

## **LENGTH OF SERVICE AND CONSIDERATION OF CONTRIBUTIONS**

The length of service to the Club should be of an enough length to warrant consideration, noting the exclusivity of the award. Contributions should be weighted based on the type and extent of the contribution, and consideration should be given to any ongoing impact to the Club. For example:

- off field contributions should be given additional consideration comparative to on field contributions;
- some roles and contributions to the Club should be given more weighting during assessment – for example, contribution on the executive committee should be given more weight than contribution as a general member of the committee;
- consideration must be given to the ongoing impact of the contribution of the individual – for example, a unique or major contribution to the Club could be held in higher regard than just extensive service within a position; and
- length of service should be sufficiently extensive to warrant consideration given the unique nature of the individual and their contributions (e.g. at least 10 years in an off-field role, or 20 years in an on-field role).

The above are not minimum requirements – not every individual who meets the above examples should be awarded Life Membership. The above serves to assist consideration of each nomination as received by the Club Committee from time to time – regard should also be given to those previously awarded life memberships by the Club for comparative purposes.

## **PROCESS FOR ASSESSING APPLICATIONS FOR LIFE MEMBERSHIP**

Applications for Life Membership should be forwarded to the Club Committee by 1 November in each year. Applications should demonstrate an attainment of the above considerations and any other details of exemplary service. As highlighted above, achieving certain thresholds in the examples above does not automatically guarantee the award of Life Membership.

In line with the TVHC constitution, only the Club Committee, as appointed at the time of receiving the nomination, will assess all nominations for Life Membership. A majority vote of the Club Committee is required before Life Membership can be put to the members of the Club via the next Annual General

Meeting. Life Membership will be granted if a majority vote at the next Annual General Meeting is carried. As per the TVHC constitution, Life Membership can only be bestowed on two individuals per calendar year – this does not mean two Life Memberships must be bestowed each calendar year, but more so limits consideration per year.

### **RETRACTING LIFE MEMBERSHIP**

Retraction of a Life Membership may occur where the recipient has conducted himself/herself in a manner that reflects directly and adversely on the image or activities of the Club. This provision will only be exercised in exceptional circumstances and will require unanimous support of the Club Committee, and any decision made by the Club Committee must be ratified at the next Annual General Meeting. As part of the deliberations, the Life Member in question is also to be given the opportunity to present their case for retention of their Life Membership status.

### **BENEFITS OF LIFE MEMBERSHIP**

In addition to the status of membership of a select group within the Club, Life Membership will be recognised by:

- award of the Life Membership at the Annual General Meeting;
- exemption from Club fees associated with the Club; and
- listing as a Life Member on the Club's trophies and website.

## **Tuggeranong Vikings Hockey Club Committee**

October 2018

### **Version Control**

<b>Version</b>	<b>Date</b>	<b>Author</b>	<b>Notes</b>
1.0	06 October 2018	Cameron Blagdon	Submitted to TVHC Committee for discussion and endorsement
2.0	15 October 2018	Cameron Blagdon	Addition of Retraction of Life Membership and endorsed by the TVHC Committee